

Professional Improvement Program (pages 22 - 24 of the CTA Negotiated Agreement)

Section 12.05 - Professional Improvement Program Policy

A program for professional self-improvement shall be offered by the District. It is intended that such a program will result in increasing the individual's value as a teacher in the District.

Section 12.06 - Eligibility for Professional Improvement Program

Teachers who have received tenure in the Clarence Central School District will have an opportunity to participate in a professional improvement program. This program will involve short-term activities that have a direct relationship to upgrading and improving the skills of the teachers in their current instructional capacities. Such activities may be related but not limited to the following areas:

Workshops, conferences, visitations, independent study and/or research, program development and/or purchase of materials and other professional activities beneficial to the teacher.

***CONTACT YOUR TEPS COMMITTEE MEMBER**

–Requesting a PIP grant from TEPS. The application can be found on [Frontline Education Professional Growth](#) (formerly titled My Learning Plan)

[Frontline Education Professional Growth](#)

–When you log in to your FEPPG, you will see an option on the left sidebar > Forms > Professional Improvement Program Application

–The directions are all contained within the form. You must talk with a TEPS Committee member about your proposal/application. Before submitting you must print your application and give it to your TEPS Committee member to verify accuracy. Once your application is verified, hit “Submit”, which will notify the Superintendent and TEPS Chair that your application is in.

–The deadline for submitting applications By October 1 or January 15 or May 15.. You may apply for any activity, dated late-October 2026 through June 30, 2027.

Please refer to the contract for guidelines on what constitutes an appropriate PIP activity and who may receive one. They can be found in sections 12.05 through 12.09 on pages 22 - 24 of the contract.

The TEPS Committee will meet October 6 to act on applications received by October 1. Applications that are approved by the committee and submitted to the Superintendent for final approval.

TEPS Committee Members:

CTA: Elizabeth Dunne

CC: Beth Monika

HH:	TBD (please contact Elizabeth Dunne if interested in serving)
LV:	Lisa Viscome
SH:	Stephanie Bellanca
CMS:	Daniel Tarnowski, Kathryn Wright
CHS:	Chelsey Bieler, Ryan Cooley
CCSD:	Kristin Overholt

Your TEPS rep can answer any questions you may have, or feel free to contact Kate.

Kate Wright, TEPS Chair
TOSA, Instructional Support Specialist Grades 3-5